



## FOR REPRODUCTIVE EQUITY

### Lilith Fund Board Member Posting

Lilith Fund is seeking applicants to join our Board of Directors! Our volunteer board of directors serves as a governing board that provides organizational and financial oversight, strategic governance, visioning, and support to our staff.

We are looking for motivated people who are passionate about reproductive justice and excited to put in time and effort to expand abortion access for Texans, and who reside in our primary service area of the southern half of Texas. Reproductive justice is defined by [SisterSong](#) as “the human right to maintain personal bodily autonomy, have children, not have children, and parent the children we have in safe and sustainable communities.” Applicants must have a demonstrated commitment to social justice, racial equity, and reproductive justice, and strong interest in furthering [Lilith Fund’s vision and anti-racist values](#). Our board meets monthly via video conference call and periodically in-person throughout our service area (primarily Houston, San Antonio, and Austin). Board members can serve for up to five years.

We are looking for candidates who might have some of the following experience or expertise:

- Financial management & planning
- Fundraising
- Organizational development & operations
- Public relations & communications
- Nonprofit management & oversight
- Spanish language competency
- Labor-forward human resources
- Legal & public policy

#### About Lilith Fund

Lilith Fund provides financial assistance and emotional support for people in Texas who need abortions — unapologetically, with compassion and conviction. Through organizing and movement-building, we foster a positive culture around abortion, strengthen people power, and fight for reproductive justice in and with our communities. Lilith Fund operates a direct assistance hotline—providing funding for reproductive health care services in Texas and abortion care in states where abortion is legal. Lilith Fund offers a client engagement program, providing leadership development, emotional support, and resource connection to clients, and facilitates organizing and advocacy efforts around the state.

## **Qualifications**

- Resides in Lilith Fund's primary service area (metropolitan areas of Houston, San Antonio, or Austin, or rural areas in the southern half of the state of Texas)
- Demonstrated ability to effectively build and sustain durable relationships with a wide variety of people
- Availability for a consistent 8-16 hour/month commitment
- Enthusiasm for experimentation and trying new ways of doing things
- A commitment to abortion stigma busting, including being a public ambassador for Lilith Fund and pro-abortion fundraising and programmatic initiatives
- Demonstrated commitment to social justice, racial equity, and reproductive justice, and strong interest in furthering Lilith Fund's vision and anti-racist values
- Experience working with our core constituencies: low-income, women, queer, trans, and non-binary people of color, and people who have had abortions; or lived experience that reflects our communities
- Strong written and oral communication skills and ability to effectively communicate virtually via email, telephone, video conferencing, etc.
- Ability to learn new systems or prior experience using business technology (i.e. email, GoTo Meeting, Zoom, Google Suite, Google Meet, Slack, Tresorit, etc.)

## **Desired Competencies & Assets**

- Curiosity and eagerness to take time to learn and ask questions, and willingness to prepare and engage in tedious work at times
- Collaborative and willing to work as a team
- Commitment to open and honest communication
- Critical evaluation skills, decision making prowess
- Solutions-focused
- Ability to be nimble and adaptable in rapidly changing situations
- Willingness to build relationships and resolve conflicts
- Diplomacy
- Takes confidentiality seriously
- Comfort with transparency
- Comfort discussing finances, with either an understanding of financial statements or commitment to learning about financial oversight
- Experience creating boundaries around work and practiced in self-care

## **Responsibilities**

Board responsibilities include:

- Attending and actively participating in virtual monthly board meetings and annual board retreat
- Reading background materials, financial statements, and agendas prior to the meeting, and preparing questions
- Assisting in carrying out the board's fiduciary responsibilities, including reviewing the monthly financial statements, and providing necessary financial oversight
- Staying in regular communication with other board members and Lilith Fund staff

- Creating an individual plan to identify annual board service goals and participating in annual self-evaluation of personal board service
- Actively contributing to organizational fundraising
- Acting as a positive ambassador for the Lilith Fund in personal networks and communities
- Committing to professional development trainings when necessary
- Collaboration & partnership with the Executive Director to support their work and development
- Participating in creation of strategic planning as well as spur-of-the moment decision making and thought partnership
- Building relationships with other Board members, Lilith Fund staff, and other stakeholders, to build a collegial working relationship that contributes to our community
- Respond to requests for feedback or decisions between meetings in a timely manner
- Lilith Fund meetings and events take place in several cities throughout our service area (primarily Houston, San Antonio, and Austin). **You may be expected to travel (with the assistance of travel and childcare reimbursements) to other cities for some board meetings, trainings, retreats, and fundraisers.**

### **How to Apply**

To apply, [please complete the application form linked here](#). Please provide concise answers to the questions on the application. If you have a resume, please send it via email to [info@lilithfund.org](mailto:info@lilithfund.org) and include your first and last name in the file name. Applications will be reviewed on a rolling basis and the deadline to apply is August 25, 2023.